



IOWA LAW ENFORCEMENT ACADEMY

26 February 2020

IOWA LAW ENFORCEMENT ACADEMY RELOCATION AND RENOVATION



OVERVIEW

The Iowa Law Enforcement Academy is responsible for:

- Peace Officer Initial Certification
- Peace Officer Continuing Education
- Jailer Initial Training
- Jailer In-Service Training
- Telecommunicator Training
- Reserve Officer Certification
- Law Enforcement Leadership Training, and more



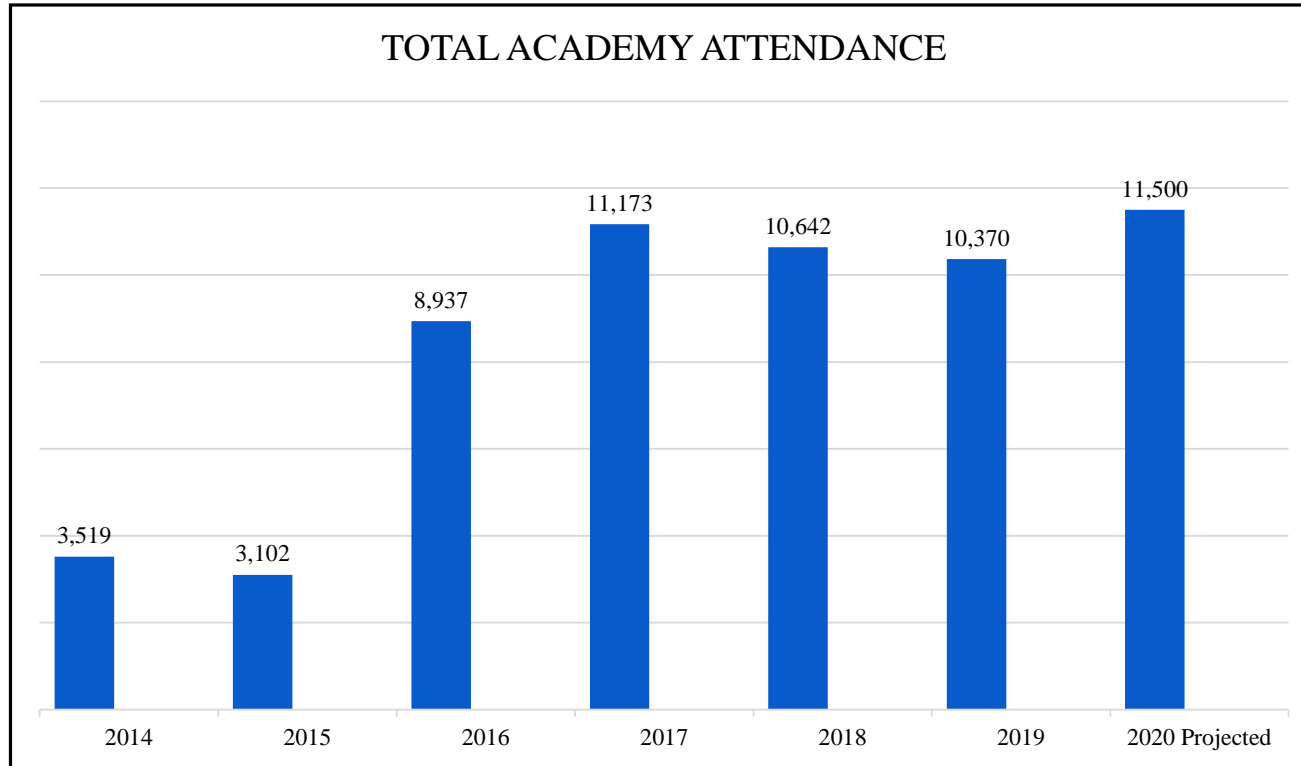
OUR MISSION

The Iowa Law Enforcement Academy intends to educate law enforcement personnel serving Iowa communities in a professional learning environment—

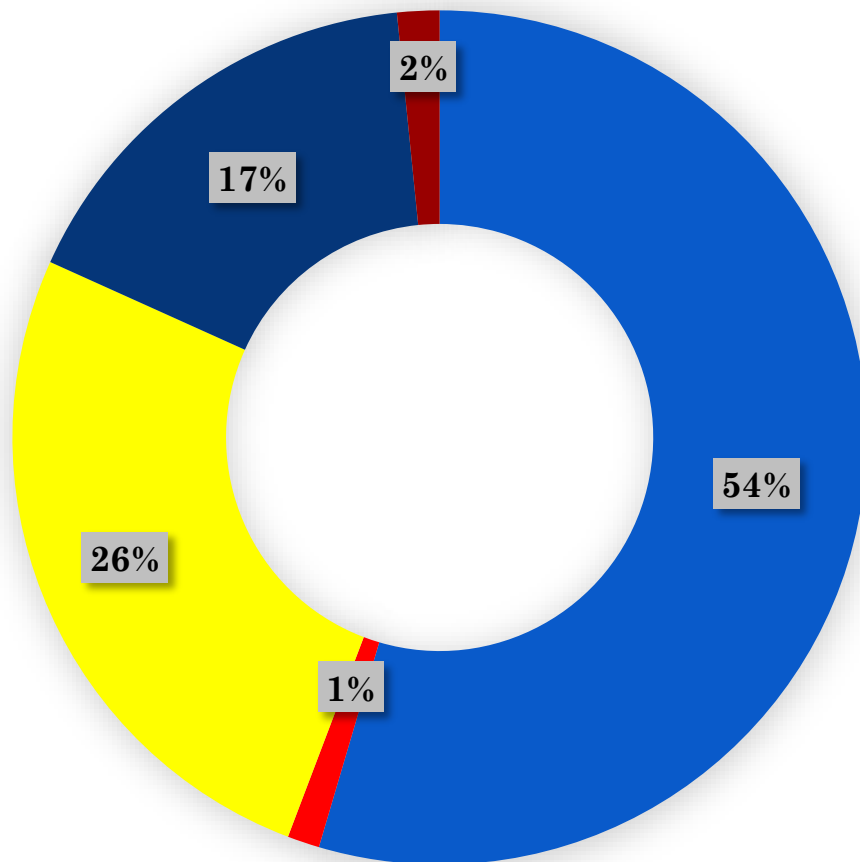
- Collaborating with others
- Solving complex problems
- Growing leadership skills



ACADEMY GROWTH



ATTENDANCE BY CLASS TYPE 2019



- Initial Officer Certifications
- Reserve Officer Certifications
- Specialty Schools
- Jailer
- Telecommunicator



REGIONAL ACADEMIES

The Iowa Law Enforcement Academy is responsible for five (5) Regional Academies:

Iowa Department of Public Safety Academy

Cedar Rapids Police Academy

Des Moines Police Academy

Hawkeye Community College

Western Iowa Technical Community College



Iowa Law Enforcement Academy

635 hours; 332 attendees

REGIONAL ACADEMIES

- Iowa Department of Public Safety Academy
712 hours; 19 attendees
- Cedar Rapids Police Academy
622.5 hours; 19 attendees
- Des Moines Police Academy
748 hours; 12 attendees
- Hawkeye Community College
411 hours; 34 attendees
- Western Iowa Technical Community College
373 hours; 10 attendees

* All Regional Academy instructors and curriculum are approved by the Academy Council.



IOWA LAW ENFORCEMENT ACADEMY CURRICULUM

635 Hours: 8 Functional Areas

- 1: Foundations of American Policing
- 2: Communication Skills
- 3: Life Skills
- 4: Legal Topics
- 5: Patrol Procedures
- 6: Investigations
- 7: Tactical Skills
- 8: Administrative



FUNCTIONAL AREA 1

FOUNDATIONS OF AMERICAN POLICING

Cultural Competency

Dr. Mark Grey, University of Northern Iowa

Asian Communities- Doua Lor, DSM PD

Latino Communities- Yanira Scarlett, DSM PD

Native American Communities- Royal Nahno-Kerchee,
Altoona PD

Race Relations

African American Communities- Izaah Knox,
Executive Director of Urban Dreams



FUNCTIONAL AREA 2

COMMUNICATION SKILLS

Verbal Defense, Influence, and De-escalation

Provides the skills and strategies to diffuse and de-escalate highly charged, emotional, situations; training officers to set the initial tone.

It ties in the themes from Cultural Competency and Race Relations and focuses on the ability to communicate in an open, flexible and unbiased policing approach– working toward a positive outcome.



FUNCTIONAL AREA 3

LIFE SKILLS

Iowa Law Enforcement Emergency Care Provider

Medical Training

Concentrates on the importance of putting physical injuries and medical emergencies first in assessing ill or injured persons, for effective treatment and communication.

Special Needs Population

Focuses on seeing the person first and how to communicate with the individual.

Crisis Intervention Training

Mental Health Training

Held near the end of the Basic Academy, CIT takes all principles learned in technical skills, communication approaches and overall respect and recruits apply strategies to diffusing crisis situations in practical scenarios.



FUNCTIONAL AREA 4

LEGAL TOPICS

Procedural Due Process

Provides an overview to how the criminal justice system in America operates. Recruits are provided skills to recognize the potential for bias in the process and to recognize that laws change to reflect the current societal values.



FUNCTIONAL AREA 5

PATROL PROCEDURES

Gangs

Designed to introduce the criminal gang subculture and address those that currently exist in Iowa communities.

Observation & Perception

Addresses how past experiences can affect the perception of a situation, and how the conditioning of our mind can result in prejudices or bias as we respond to situations.

Terrorism Awareness

Provides past and present terrorist activities and tactics to illuminate potential indicators of terrorism and criminal extremism.



FUNCTIONAL AREA 6

INVESTIGATIONS

Hate Crimes

Provides the legal basis for identifying hate crimes and applying the law in criminal investigations. Emphasizes the effect bias-motivated crimes have on a community.

Human Trafficking

Educates recruits on the laws pertaining to human trafficking and the ability to recognize sex and labor trafficking. Outlines myths and realities on human trafficking.

Sexual Abuse Investigation and Domestic Violence

Provides techniques and methods for investigating sexual abuse and domestic violence calls. And also creates awareness of the differences in victims, tying in investigative approaches from the classes Introduction to Trauma and Trauma Informed Interviewing.



FUNCTIONAL AREA 7

TACTICAL SKILLS

Fire Arms Training Simulator (FATS)

Provides students the opportunity to apply knowledge gained in other classes through simulated events. These events include, but aren't limited to:

- Domestic Violence Calls
- Felony Warrant
- Home invasion
- Active Shooter
- Suicidal Neighbor
- Vehicle Stops
- Hostage Rescue
- Canine Attack
- Prisoner Transport



GOAL

The continuing goal of the Iowa Law Enforcement Academy is to train professional peace officers to provide effective public safety in their communities by

- Responding to calls in a proficient manner
- Enhancing cultural competency and bias awareness training provides an opportunity to build relationships within the community.
- Developing strategies for positive, effective, interactions with members of the community.

