

Kim Reynolds, Governor

Adam Gregg, Lt. Governor

Beth Townsend, Director



## Dissolution of Local Areas in Iowa

Background: In December 2022, the Western Iowa Local Workforce Development Area inquired about refusing WIOA funds. After working with the United States Department of Labor, Employment and Training Administration, in January 2023 Iowa Workforce Development (IWD) issued technical assistance to answer the question and provide guidance on how to proceed if the Chief Elected Officials of a local area chose to refuse funds and cease operating as a local workforce development area. Attachment A – IWD Communication

The following local areas have opted to refuse Title I funding:

Local Area	Date Refusal Received
Western	2/23/23
Southwest	3/31/23
Northwest	4/7/23
North Central	4/27/23

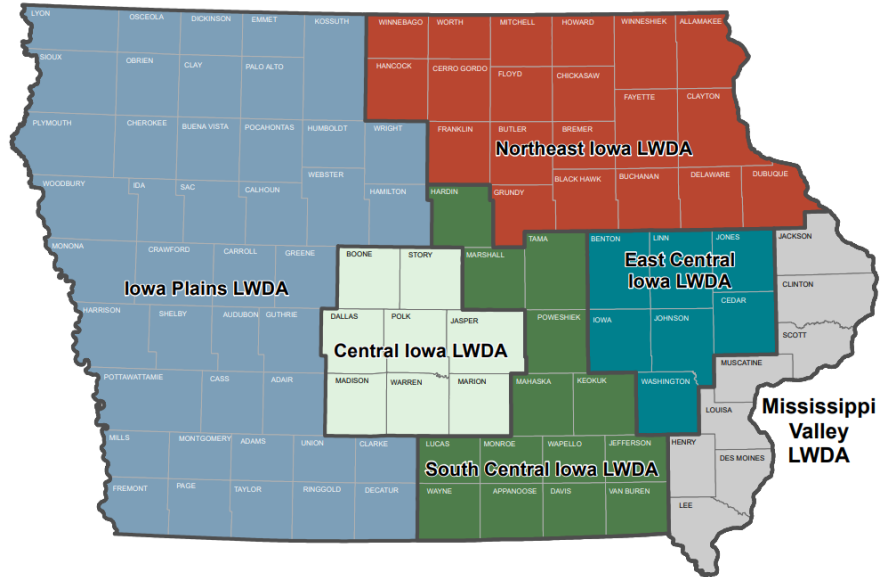
Following guidance provided by USDOL, and communicated to the local areas in Attachment A, IWD contacted the contiguous local areas Northeast, Central, and South Central to determine if there was interest to absorb or combine with any of the dissolving local areas. At this time, all three local areas have reviewed this option, and none are interested. To ensure continuity of service for the constituents of Northwest, North Central, Western and Southwest Iowa, IWD must assume responsibility for providing Title I program services in these areas.

IWD, in accordance with contract requirements, has terminated all agreements for WIOA Title I funds with Northwest Iowa, North Central Iowa, Western Iowa and Southwest Iowa effective June 30, 2023. IWD is actively working to ensure services will continue for all Iowans effective July 1, 2023.

## Continuity of Service

Local Area Plan: The merger of the former Western, Southwest, Northwest, and North Central local areas into one local area, Iowa Plains Local Workforce Development Area, will allow IWD to provide services in the most effective and cost-efficient way. Attachment B – LWDA Map

**Local Workforce Area Map: Proposed 6 Local Workforce Development Areas**



Funding and Participant Summary (all local areas):

Local Area	Funding Summary			Participant Summary		
	PY20	PY21	PY22	PY20	PY21	PY22*
Western	\$797,619	\$944,021	\$967,371	125	159	96
Southwest	\$345,155	\$430,090	\$443,911	42	14	21
Northwest	\$308,772	\$371,265	\$374,500	15	25	23
North Central	\$274,346	\$338,968	\$368,448	69	67	56
Northeast	\$1,268,947	\$1,657,652	\$1,635,570	296	270	289
East Central	\$971,743	\$1,209,925	\$1,936,821	155	147	176
Central	\$1,506,371	\$1,752,948	\$1,930,712	174	291	341
South Central	\$881,404	\$1,082,780	\$1,093,548	270	302	281
Mississippi Valley	\$1,987,126	\$3,200,530	\$3,261,166	395	513	452

\*PY22 information is 7/1/22-4/30/23

## Local Services – Driven Locally

Staffing: Current structure of separate Title I service provider entities requires its own leadership structure in addition to positions that provide direct services to customers. Proposed staffing will tap into existing leadership positions staffed in the AJC Division by Operations Managers to sustain resources and to fulfill and carry out the functions and responsibilities of WIOA Title I. In addition to the supervisory responsibility of the Operations Managers, two Workforce Program Coordinators will be staffed to ensure WIOA compliance through training, quality assurance reviews, participant and data tracking and service and plan approvals. In reviewing current participant data, 10 Title I Career Planners will be staffed across the new local area during the transition period. Leadership will review the need for additional career planners as service provision evolves and expands in the new local area.

### Current Staffing Structure: Total Staff - 21.94

Local Area	AJC Location	Leadership				Staff Career Planners	Staff Quality Assurance/Program Coordinator
		Agency VP	Title I Director	Title I Manager	Title III Manager		
Northwest	Spencer	--	1	1	1	2	1
North Central	Ft. Dodge	--		--			
Western	Sioux City	.25	1	--	--	3.70	.25
Western	Denison			--	--	1	1
Western	Council Bluffs			--	--	1	--
Southwest	Creston	--	1	--	1	2.74	--

### Planned Staffing Structure: Total Staff – 13.50

Local Area – Iowa Plains AJC Locations	Leadership Title I/Title III Manager	Staff Career Planners	Staff Program Coordinators
Spencer	.50 (TI)	2	2
Ft. Dodge		2	
Sioux City	.50 (TI)	2	
Denison		1	
Council Bluffs	.50 (TI)	2	
Creston		1	

Separation of Duties: The AJC Division is responsible for determining how WIOA Title I services are provided, not the WFS Division. WFS will monitor the Title I AJC team in accordance with the law, regulations, and state policy as all other local areas and their service providers. Attachment C – Organizational Chart

Iowa Workforce Development Serve Iowans		
<b>AJC Division</b>	<i>Firewall</i>	<b>Workforce Services Division</b>
Responsible for: Direct service provision of customers and Title I participants.		Responsible for: Title I monitoring and oversight, technical assistance, and training.
Roles and responsibilities, includes but is not limited to: <ul style="list-style-type: none"> <li>• Determine participant eligibility</li> <li>• Provide career and training services</li> <li>• Provision of Youth 14-Element Services</li> <li>• Case Management</li> <li>• Conduct Assessments</li> <li>• Job Search Assistance</li> <li>• Referrals</li> </ul>	Roles and responsibilities, includes but is not limited to: <ul style="list-style-type: none"> <li>• Conduct annual monitoring reviews</li> <li>• Ensure compliance with all applicable laws, regulations and policies</li> <li>• Establish statewide policies</li> <li>• Provide technical assistance and guidance to local areas</li> <li>• Provide program training to local areas</li> <li>• Determine eligibility of providers of training services</li> </ul>	

Local Board: Because the local CEOs refused WIOA Title I funds, the Governor is designated as the Chief Lead Elected Official in the western part of the state. As such, the State Workforce Development Board (SWDB), as the Governors appointed workforce board, acquires responsibility for the new local area. In order to ensure local services are designed and delivered locally, a standing committee of the SWDB chaired by a member of the SWDB from the new local area will be established to fulfill the duties and requirements of the board for the new local area. The committee will be made up of business leaders and other members who represent the new local area.

### **ESTIMATED PY23 Funding Summary**

<b>Local Area</b>	<b>Overall Budget</b>	<b>Dislocated Worker</b>	<b>Adult</b>	<b>Youth</b>
Iowa Plains	\$1,940,469	\$617,941	\$632,492	\$690,036
Northeast	\$1,651,546	\$437,005	\$459,164	\$755,377
East Central	\$1,520,800	\$392,114	\$403,219	\$725,467
Central	\$2,113,363	\$455,842	\$657,982	\$999,539
South Central	\$945,826	\$307,062	\$288,015	\$350,749
Mississippi Valley	\$3,056,283	\$745,834	\$1,027,723	\$1,282,726

### **Timeline**

May 5, 2023	Local Area Consultation Session
May 8, 2023 – May 27, 2023	Public Comment Period **
Next SWDB Meeting	Consultation and vote by SWDB
July 1, 2023	Iowa Plains Local Workforce Development Area Established

\*\*Iowa Public Comments: <https://comment.iowa.gov/>

## WIOA TA - CEO Refusal of WIOA Funds

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Tue 1/17/2023 8:21 PM

To: Johnna Forbes <boardsupport@northeastiwdb.org>; Krista Tedrow <executivedirector@sciwalwdb.org>; Miranda Swafford <director@mississippivalleyworkforce.org>; Andrea Taylor, Associate Director <associate@mississippivalleyworkforce.org>; Mandy Tripp <assistant@mississippivalleyworkforce.org>; Elizabeth Rodriguez <elizabeth.rodriguez@eciwdb.org>; Phyllis Wood <phyllis.wood@eciwdb.org>; Heather Garcia <heather@workforcedevelopmentboards.com>; Dr. Jesse Bolinger <jesseo@bolinger.org>; Eric Kress <eric.kress@ciwdb.org>; Jean Logan <jlogan@caasiouxland.org>; Taylor Williams <taylor@northeastiwdb.org>; Johnna Forbes <boardsupport@northeastiwdb.org>; Heather Garcia <heather@workforcedevelopmentboards.com>; Bob Yoder <byoder@co.washington.ia.us>; Dan Christensen <christensenmowing@gmail.com>; dseams@waynecountyia.org <dseams@waynecountyia.org>; Heidi Nederhoff <heidi.nederhoff@grundycountyiowa.gov>; Kyle Stecker <kstecker@kossuthcounty.iowa.gov>; Sandy Loney <sloney@humboldtcountyia.org>

Cc: Greenman, Wendy [IWD] <Wendy.Greenman@iwd.iowa.gov>

Good evening, LWDB Chairs, CLEOs, and LWDB Staff,

During the most recent WIOA Office Hours call, a questions was asked about "what happens if the Chief Elected Officials (CEOs) dissolve the 28E agreement and are no longer a local area," essentially refusing the Title I funds for the area. IWD has been working closely with the DOL ETA regional and national office answer this question; please see the response and guidance below.

First, if the CEOs in a local area are contemplating this as an option, please let me know as soon as possible; we will need to schedule a technical assistance call with U.S. DOL for your local area to discuss.

If, after the technical assistance call, the CEOs of a local area decide to refuse the WIOA Title I funds, the following steps should be taken:

1. All CEOs in the local area must agree and provide a written notice to the State, addressed to Director Townsend and signed by all CEOs and the Local Board Chair in the local area, stating their intention to stop operating as a local workforce area and refuse WIOA Title I funding. By refusing the funds, the CEOs of the local area will no longer have fiscal liability for the WIOA funds.
2. This change would take effect July 1, 2023 for the Program Year 2023 WIOA Title I funds. At this time, IWD would work to ensure continuity of service for the constituents of the former local area.
3. Continuity of Service may include IWD working with other local areas to merge areas (Option A), or IWD would step in to ensure continuity of service (Option B)
  - a. Option A - in this option, the existing area CEOs and LWDB would absorb the counties that refused funds and create a new local area. In this new local area, the CEOs from the "old" local area that refused Title I funds would not have fiscal liability and the CEOs from the other local area would assume fiscal liability for all of the funds and ensure services to lowans in the "old" local area. For example, if Local area A consists of 5 counties and they decide to refuse the funds and disband as a local area, those 5 counties can merge with Local Area B, which consists of 10 counties. In this scenario, the funding for both the old Local Area A and Local Area B would be given to the new 15 county local area, but only the 10 counties of the old Local Area B would agree to fiscal liability for all of the funds.
  - b. Option B - in this option, IWD would function as the local area, including seating a new LWDB and following all WIOA requirements for a local area.
  - c. In both Option A and B the CEOs of the local area that refused funds will have no fiscal liability but will also have no participation in the workforce system of the local area and will not provide input to

how, where, when, etc. services are provided.

To ensure lowans are impacted as little as possible through any potential transitions related to this information, please contact me as soon as possible for local area specific technical assistance and conversations. Please send me any additional questions you may have; I also plan to review this information on the 1/20/23 Office Hours call.

This email was sent to the LWDB Chairs, LWDB Staff, and CLEOs of each local workforce area. Please forward to this to all other LWDB members and CEOs in your local area.

Thank you,

**Michelle McNertney**

*Division Administrator - Workforce Services*

[Iowa Workforce Development](#)

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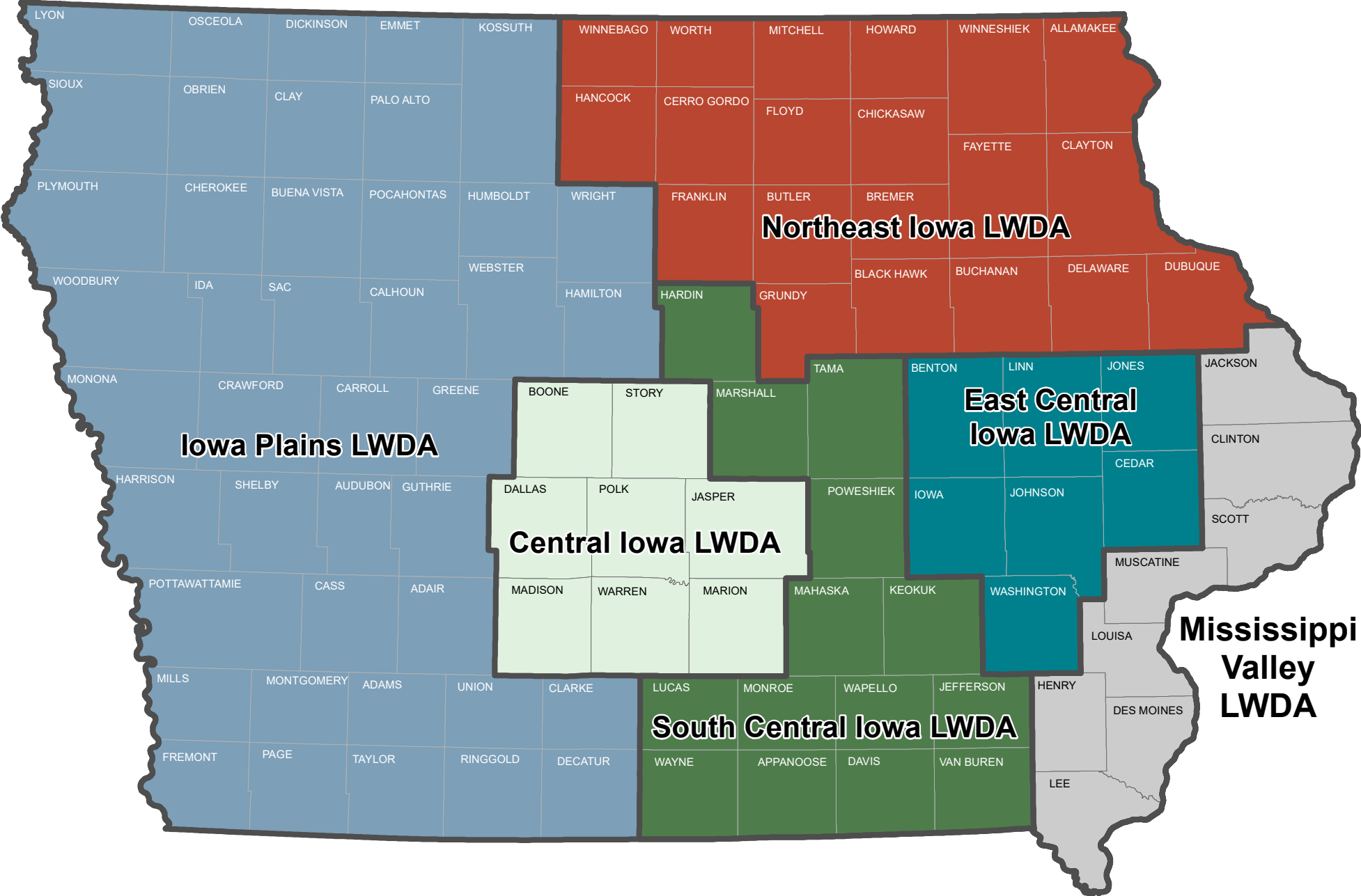
Phone: 515-242-0408

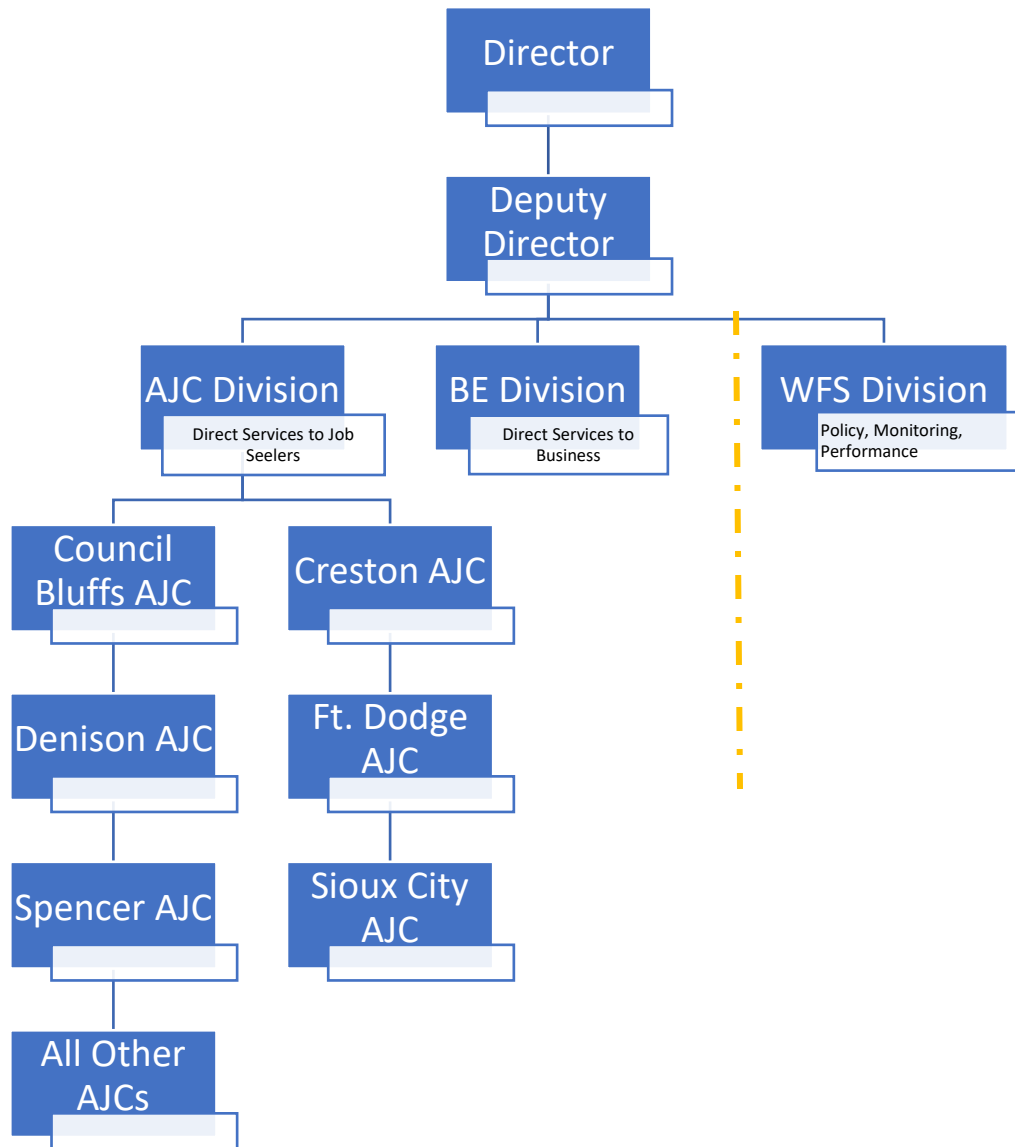
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# Local Workforce Area Map: Proposed 6 Local Workforce Development Areas







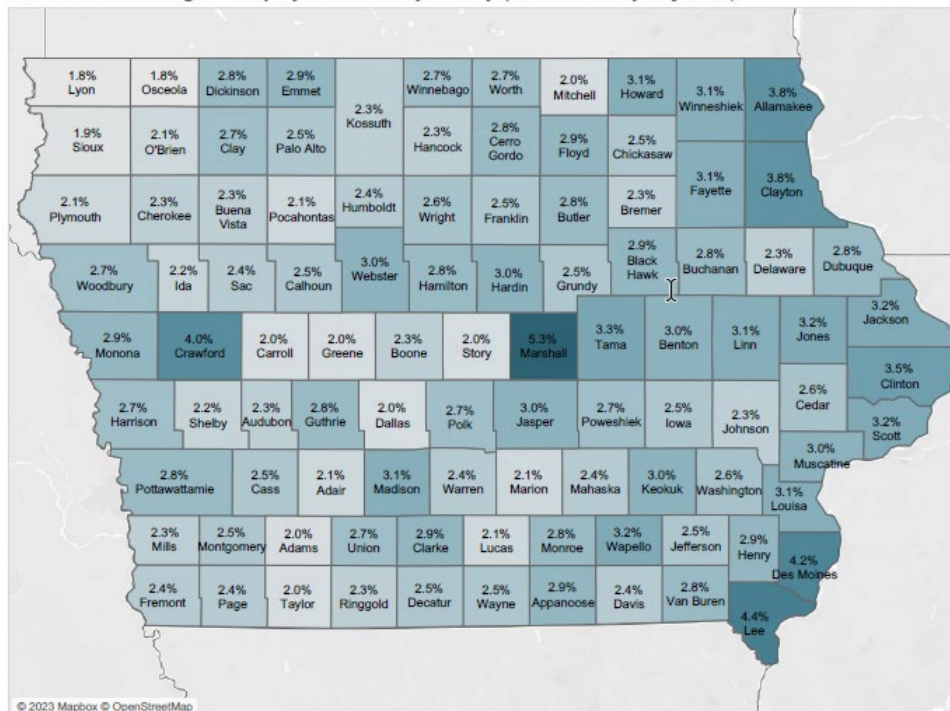
## Labor Market Information – Iowa Plains Area

### PY22 Average Wage Data

Local Workforce Development Area	Average Annual Wage	Average Weekly Wage
Central Iowa LWDA	\$65,891	\$1,304
East Central Iowa LWDA	\$60,143	\$1,179
Mississippi Valley LWDA	\$53,604	\$1,092
Northeast Iowa LWDA	\$52,951	\$1,111
North Central Iowa LWDA	\$51,922	\$1,045
South Central Iowa LWDA	\$50,983	\$1,034
Western Iowa LWDA	\$50,154	\$1,007
Northwest Iowa LWDA	\$47,954	\$993
Southwest Iowa LWDA	\$45,595	\$912

### 2022 Annual Average UI Rate by County

2022 Annual Average Unemployment Rate by County (Not Seasonally Adjusted)



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Iowa Workforce Development, Labor Market Information Division, Local Area Unemployment Statistics (LAUS) program.

## 2019-2020 Covered Employment and Reporting Units by Industry

### Percentage of Employment by Industry

	Agriculture Employment	Total Employment All Industries	Percent Employed in Agriculture	Manufacturing Employment	Total Employment All Industries	Percent Manufacturing Employment	Trade Employment	Total Employment All Industries	Percent Trade Employment
Northwest	4489	75877	6%	15855	75877	21%	12105	75877	16%
North Central	1750	38062	5%	6294	38062	17%	6776	38062	18%
Western	2985	163977	2%	25149	163977	15%	28834	163977	18%
Southwest	1221	23647	5%	4488	23647	19%	3732	23647	16%
Northeast	4610	241160	2%	45745	241160	19%	39629	241160	16%
Central	2337	429303	1%	35131	429303	8%	65970	429303	15%
East Central	1828	235905	1%	29852	235905	13%	33963	235905	14%
South Central	2304	86448	3%	17832	86448	21%	13097	86448	15%
Mississippi Valley	1186	177818	1%	36282	177818	20%	38734	177818	22%

### Supporting Data by Local Area

#### Northwest

Reporting Units				Employment		
2019	2020	% Change		2019	2020	% Change
6,496	6,501	0.08%	Total All Industries	78,413	75,877	-3.23%
6,005	6,008	0.05%	Private Business	66,423	64,250	-3.27%
479	476	-0.63%	Ag/Natural Resources & Mining	4,622	4,489	-2.88%
743	732	-1.48%	Construction	3,813	4,066	6.64%
327	327	0.00%	Manufacturing	16,168	15,855	-1.94%
1,242	1,225	-1.37%	Trade	12,252	12,105	-1.20%
457	453	-0.88%	<i>Wholesale Trade</i>	4,064	3,997	-1.65%
785	772	-1.66%	<i>Retail Trade</i>	8,188	8,108	-0.98%
415	427	2.89%	Transportation & Utilities	2,302	2,289	-0.56%
100	100	0.00%	Information	881	795	-9.76%
548	569	3.83%	Finance, Insurance, and Real Estate	3,041	2,944	-3.19%
660	665	0.76%	Professional & Business Services	4,491	4,249	-5.39%
550	586	6.55%	Education & Health Services	10,646	10,224	-3.96%
490	484	-1.22%	Leisure & Hospitality	6,539	5,673	-13.24%
451	418	-7.32%	Other Services	1,668	1,560	-6.47%
490	493	0.61%	Government	11,991	11,627	-3.04%
107	107	0.00%	<i>State</i>	493	482	-2.23%
274	270	-1.46%	<i>Local</i>	10,943	10,584	-3.28%
110	115	4.55%	<i>Federal</i>	555	562	1.26%

Source: Quarterly Census of Employment and Wages

## North Central

Reporting Units				Employment		
2019	2020	% Change		2019	2020	% Change
3,149	3,141	-0.25%	Total All Industries	39,924	38,062	-4.66%
2,832	2,814	-0.64%	Private Business	32,133	30,586	-4.81%
200	198	-1.00%	Ag/Natural Resources & Mining	1,764	1,750	-0.79%
293	291	-0.68%	Construction	2,706	2,426	-10.35%
144	143	-0.69%	Manufacturing	6,406	6,294	-1.75%
598	592	-1.00%	Trade	6,900	6,776	-1.80%
237	236	-0.42%	<i>Wholesale Trade</i>	2,388	2,364	-1.01%
362	356	-1.66%	<i>Retail Trade</i>	4,512	4,412	-2.22%
171	184	7.60%	Transportation & Utilities	2,538	2,478	-2.36%
59	59	0.00%	Information	594	500	-15.82%
286	286	0.00%	Finance, Insurance, and Real Estate	1,241	1,202	-3.14%
335	326	-2.69%	Professional & Business Services	1,553	1,530	-1.48%
306	340	11.11%	Education & Health Services	5,047	4,755	-5.79%
238	229	-3.78%	Leisure & Hospitality	2,569	2,223	-13.47%
202	166	-17.82%	Other Services	815	653	-19.88%
317	327	3.15%	Government	7,792	7,476	-4.06%
64	67	4.69%	<i>State</i>	663	670	1.06%
177	179	1.13%	<i>Local</i>	6,726	6,401	-4.83%
77	82	6.49%	<i>Federal</i>	403	405	0.50%

Source: Quarterly Census of Employment and Wages

## Western

Reporting Units				Employment		
2019	2020	% Change		2019	2020	% Change
13,066	13,095	0.22%	Total All Industries	171,992	163,977	-4.66%
12,031	12,062	0.26%	Private Business	144,102	137,188	-4.80%
480	494	2.92%	Ag/Natural Resources & Mining	3,016	2,985	-1.03%
1,288	1,256	-2.48%	Construction	9,042	8,391	-7.20%
465	462	-0.65%	Manufacturing	25,739	25,149	-2.29%
2,423	2,379	-1.82%	Trade	29,932	28,834	-3.67%
925	908	-1.84%	<i>Wholesale Trade</i>	8,610	8,378	-2.69%
1,498	1,471	-1.80%	<i>Retail Trade</i>	21,322	20,456	-4.06%
766	783	2.22%	Transportation & Utilities	8,906	8,756	-1.68%
201	201	0.00%	Information	2,067	1,817	-12.09%
1,182	1,217	2.96%	Finance, Insurance, and Real Estate	6,448	6,302	-2.26%
1,627	1,664	2.27%	Professional & Business Services	10,634	10,582	-0.49%
1,525	1,666	9.25%	Education & Health Services	26,146	25,324	-3.14%
1,095	1,089	-0.55%	Leisure & Hospitality	17,848	15,113	-15.32%
981	854	-12.95%	Other Services	4,323	3,935	-8.98%
1,034	1,034	0.00%	Government	27,889	26,789	-3.94%
259	261	0.77%	<i>State</i>	2,792	2,787	-0.18%
531	524	-1.32%	<i>Local</i>	23,461	22,351	-4.73%
244	248	1.64%	<i>Federal</i>	1,636	1,651	0.92%

Source: Quarterly Census of Employment and Wages

## Southwest

Reporting Units				Employment		
2019	2020	% Change		2019	2020	% Change
2,141	2,154	0.61%	Total All Industries	24,668	23,647	-4.14%
1,872	1,885	0.69%	Private Business	19,319	18,428	-4.61%
146	142	-2.74%	Ag/Natural Resources & Mining	1,270	1,221	-3.86%
197	210	6.60%	Construction	818	967	18.22%
77	73	-5.19%	Manufacturing	4,666	4,488	-3.81%
370	355	-4.05%	Trade	3,809	3,732	-2.02%
135	128	-5.19%	<i>Wholesale Trade</i>	1,011	1,015	0.40%
236	227	-3.81%	<i>Retail Trade</i>	2,798	2,717	-2.89%
90	94	4.44%	Transportation & Utilities	1,271	1,236	-2.75%
36	36	0.00%	Information	332	301	-9.34%
181	183	1.10%	Finance, Insurance, and Real Estate	699	677	-3.15%
214	217	1.40%	Professional & Business Services	1,029	940	-8.65%
240	272	13.33%	Education & Health Services	3,110	2,899	-6.78%
160	162	1.25%	Leisure & Hospitality	1,814	1,517	-16.37%
162	143	-11.73%	Other Services	501	449	-10.38%
269	268	-0.37%	Government	5,349	5,219	-2.43%
67	68	1.49%	<i>State</i>	280	286	2.14%
140	138	-1.43%	<i>Local</i>	4,798	4,649	-3.11%
63	63	0.00%	<i>Federal</i>	271	285	5.17%

Source: Quarterly Census of Employment and Wages

## Northeast

Reporting Units				Employment		
2019	2020	% Change		2019	2020	% Change
17,268	17,280	0.07%	Total All Industries	253,998	241,160	-5.05%
16,130	16,125	-0.03%	Private Business	219,075	207,766	-5.16%
608	598	-1.64%	Ag/Natural Resources & Mining	4,826	4,610	-4.48%
1,578	1,560	-1.14%	Construction	12,212	11,705	-4.15%
884	877	-0.79%	Manufacturing	48,310	45,745	-5.31%
3,282	3,253	-0.88%	Trade	40,656	39,629	-2.53%
1,182	1,188	0.51%	<i>Wholesale Trade</i>	11,461	11,260	-1.75%
2,099	2,065	-1.62%	<i>Retail Trade</i>	29,194	28,369	-2.83%
769	764	-0.65%	Transportation & Utilities	9,619	9,922	3.15%
263	263	0.00%	Information	2,910	2,651	-8.90%
1,727	1,747	1.16%	Finance, Insurance, and Real Estate	13,558	13,136	-3.11%
2,102	2,130	1.33%	Professional & Business Services	16,966	16,640	-1.92%
2,000	2,243	12.15%	Education & Health Services	40,962	39,201	-4.30%
1,448	1,441	-0.48%	Leisure & Hospitality	21,438	18,080	-15.66%
1,469	1,250	-14.91%	Other Services	7,620	6,447	-15.39%
1,138	1,155	1.49%	Government	34,923	33,395	-4.38%
272	273	0.37%	<i>State</i>	3,774	3,602	-4.56%
624	631	1.12%	<i>Local</i>	29,387	27,931	-4.95%
243	251	3.29%	<i>Federal</i>	1,761	1,863	5.79%

Source: Quarterly Census of Employment and Wages



## Central

Reporting Units				Employment		
2019	2020	% Change		2019	2020	% Change
27,886	28,468	2.09%	Total All Industries	449,882	429,303	-4.57%
26,782	27,356	2.14%	Private Business	385,594	366,808	-4.87%
270	275	1.85%	Ag/Natural Resources & Mining	2,307	2,337	1.30%
2,299	2,325	1.13%	Construction	24,103	24,242	0.58%
815	815	0.00%	Manufacturing	36,616	35,131	-4.06%
4,999	4,999	0.00%	Trade	68,510	65,970	-3.71%
2,300	2,303	0.13%	<i>Wholesale Trade</i>	20,150	19,562	-2.92%
2,699	2,696	-0.11%	<i>Retail Trade</i>	48,360	46,408	-4.04%
736	785	6.66%	Transportation & Utilities	13,349	13,530	1.36%
529	552	4.35%	Information	7,878	7,336	-6.88%
3,293	3,468	5.31%	Finance, Insurance, and Real Estate	58,014	58,381	0.63%
6,122	6,270	2.42%	Professional & Business Services	56,342	55,471	-1.55%
2,991	3,260	8.99%	Education & Health Services	59,879	56,638	-5.41%
2,329	2,320	-0.39%	Leisure & Hospitality	45,204	35,622	-21.20%
2,402	2,288	-4.75%	Other Services	13,392	12,150	-9.27%
1,104	1,112	0.72%	Government	64,287	62,496	-2.79%
370	378	2.16%	<i>State</i>	16,486	16,183	-1.84%
514	515	0.19%	<i>Local</i>	40,358	38,645	-4.24%
220	219	-0.45%	<i>Federal</i>	7,443	7,667	3.01%

Source: Quarterly Census of Employment and Wages

## East Central

Reporting Units				Employment		
2019	2020	% Change		2019	2020	% Change
14,871	15,051	1.21%	Total All Industries	251,025	235,905	-6.02%
14,291	14,465	1.22%	Private Business	201,352	187,421	-6.92%
256	259	1.17%	Ag/Natural Resources & Mining	1,957	1,828	-6.59%
1,377	1,392	1.09%	Construction	12,238	11,959	-2.28%
542	527	-2.77%	Manufacturing	31,561	29,852	-5.41%
2,753	2,751	-0.07%	Trade	35,655	33,963	-4.75%
1,086	1,109	2.12%	<i>Wholesale Trade</i>	8,373	8,334	-0.47%
1,667	1,642	-1.50%	<i>Retail Trade</i>	27,282	25,629	-6.06%
502	517	2.99%	Transportation & Utilities	15,628	14,660	-6.19%
285	298	4.56%	Information	4,298	3,737	-13.05%
1,416	1,433	1.20%	Finance, Insurance, and Real Estate	15,025	14,547	-3.18%
2,642	2,696	2.04%	Professional & Business Services	21,805	21,035	-3.53%
1,936	2,146	10.85%	Education & Health Services	33,292	31,582	-5.14%
1,364	1,342	-1.61%	Leisure & Hospitality	23,418	18,639	-20.41%
1,218	1,103	-9.44%	Other Services	6,475	5,618	-13.24%
580	586	1.03%	Government	49,674	48,485	-2.39%
120	124	3.33%	<i>State</i>	22,590	22,900	1.37%
335	335	0.00%	<i>Local</i>	23,610	22,103	-6.38%
125	127	1.60%	<i>Federal</i>	3,473	3,482	0.26%

Source: Quarterly Census of Employment and Wages

## South Central

Reporting Units				Employment		
2019	2020	% Change		2019	2020	% Change
6,928	6,949	0.30%	Total All Industries	90,294	86,448	-4.26%
6,230	6,246	0.26%	Private Business	73,166	69,961	-4.38%
274	270	-1.46%	Ag/Natural Resources & Mining	2,376	2,304	-3.03%
615	620	0.81%	Construction	3,459	3,397	-1.79%
344	341	-0.87%	Manufacturing	18,046	17,832	-1.19%
1,271	1,247	-1.89%	Trade	13,594	13,097	-3.66%
452	448	-0.88%	<i>Wholesale Trade</i>	3,169	3,151	-0.57%
819	799	-2.44%	<i>Retail Trade</i>	10,424	9,946	-4.59%
360	360	0.00%	Transportation & Utilities	4,594	4,569	-0.54%
136	133	-2.21%	Information	879	769	-12.51%
612	624	1.96%	Finance, Insurance, and Real Estate	4,222	4,157	-1.54%
851	871	2.35%	Professional & Business Services	5,534	5,320	-3.87%
742	806	8.63%	Education & Health Services	12,203	11,490	-5.84%
520	520	0.00%	Leisure & Hospitality	6,195	5,227	-15.63%
506	454	-10.28%	Other Services	2,066	1,800	-12.88%
698	703	0.72%	Government	17,128	16,488	-3.74%
163	164	0.61%	<i>State</i>	1,720	1,715	-0.29%
382	379	-0.79%	<i>Local</i>	14,611	13,958	-4.47%
153	160	4.58%	<i>Federal</i>	797	814	2.13%

Source: Quarterly Census of Employment and Wages

## Mississippi Valley

Reporting Units				Employment		
2019	2020	% Change		2019	2020	% Change
12,425	12,456	0.25%	Total All Industries	190,619	177,818	-6.72%
11,785	11,820	0.30%	Private Business	168,341	156,662	-6.94%
204	200	-1.96%	Ag/Natural Resources & Mining	1,189	1,186	-0.25%
1,071	1,055	-1.49%	Construction	9,537	9,210	-3.43%
535	536	0.19%	Manufacturing	38,640	36,282	-6.10%
2,327	2,271	-2.41%	Trade	29,930	28,734	-4.00%
872	848	-2.75%	<i>Wholesale Trade</i>	6,877	6,572	-4.44%
1,455	1,423	-2.20%	<i>Retail Trade</i>	23,054	22,162	-3.87%
480	503	4.79%	Transportation & Utilities	8,244	7,981	-3.19%
169	167	-1.18%	Information	1,516	1,147	-24.34%
1,163	1,193	2.58%	Finance, Insurance, and Real Estate	6,597	6,520	-1.17%
1,857	1,855	-0.11%	Professional & Business Services	20,244	18,154	-10.32%
1,673	1,970	17.75%	Education & Health Services	27,564	26,480	-3.93%
1,150	1,157	0.61%	Leisure & Hospitality	19,223	16,357	-14.91%
1,157	913	-21.09%	Other Services	5,656	4,612	-18.46%
640	637	-0.47%	Government	22,279	21,156	-5.04%
151	151	0.00%	<i>State</i>	1,533	1,526	-0.46%
360	357	-0.83%	<i>Local</i>	19,490	18,251	-6.36%
128	129	0.78%	<i>Federal</i>	1,256	1,378	9.71%

Source: Quarterly Census of Employment and Wages